

11.

Jordan School District

INDEPENDENT CONTRACTOR DECLARATION

I, _____, doing business as _____, declare that I am acting as an “independent contractor” and not as an “employee” in performing services for Jordan School District. I will be responsible for the payment of all federal and state income taxes, FICA, or Social Security taxes, and all other applicable employment taxes. I understand that no taxes will be withheld from payments made to me.

Date	Social Security or TIN Number	Signature
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Rev. Rul. 87-41 sets forth the 20 common law factors to determine whether workers are employees or independent contractors. Workers are generally employees if they:

1. Must comply with employer’s instruction about work.
2. Receive training from, or at the direction of, the employer.
3. Provide services that are integrated into the business.
4. Provide services that must be rendered personally.
5. Hire, supervise, and pay assistants for the employer.
6. Have a continuing working relationship with the employer.
7. Must follow set hours of work.
8. Work full-time for an employer.
9. Do their work on the employer’s premises.
10. Must do their work in a sequence set by the employer.
11. Must submit regular reports to the employer.
12. Receive payments of regular amounts at set intervals.
13. Receive payments for business and/or traveling expenses.
14. Rely on employer to furnish tools and materials.
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